

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE -**Appellant A**

CASE NO.  
RP2579/09

EMPLOYEE -**Appellant B**

RP2645/09

against

EMPLOYER -**Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. N. Russell  
Members: Mr. J. Browne  
Ms. S. Kelly

heard this appeal at Carlow on 17<sup>th</sup> May 2010

#### **Representation:**

Appellants: Mr. Manthas Dainys, "Legitima", Accountancy & Taxation Services. No. 3 Level 1,  
Liosbán Business Park, Tuam, Co. Galway

Respondent: A director of the company.

#### **The decision of the Tribunal was as follows:**

Appellant A was present for the hearing. The appellants' representative informed the Tribunal that Appellant B was absent from the hearing due to a flight cancellation.

The director of the respondent company conceded that both appellants were entitled to a redundancy payment.

#### **Determination:**

The Tribunal is satisfied that the appellants are entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

#### Appellant A:

Date of Birth: 22<sup>nd</sup> May 1974  
Date of Commencement: 4<sup>th</sup> October 2004  
Date of Termination: 15<sup>th</sup> May 2009  
Gross Weekly Pay: €450.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Appellant B:

Date of Birth: 1<sup>st</sup> October 1975  
Date of Commencement: 23<sup>rd</sup> June 2006  
Date of Termination: 15<sup>th</sup> May 2009  
Gross Weekly Pay: €411.38

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)