EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO. EMPLOYEE – appellant RP2408/2009

against EMPLOYER – respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr C Corcoran BL

Members: Mr M Murphy

Mr O Nulty

heard this appeal at Mullingar on 14th July 2010

Representation:

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

The respondent did not dispute that a redundancy situation existed in relation to the appellant's employment. He could not afford to pay the redundancy payment. The appellant confirmed his pay and dates of employment.

Determination:

The Tribunal finds that a redundancy situation existed and finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 28th August 1945
Date of Commencement: 3rd January 2005
Date of Termination: 6th March 2009

Weekly Gross Pay: €415.71

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.) (CHAIRMAN)