

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

RP2773/2009
MN2237/2009

against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Murray
Members: Mr. P. Casey
Mr J. Flavin

heard this appeal at Cork on 26th July 2010

Representation:

Appellant:

The appellant in person

Respondent(s) :

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal are satisfied that the respondent was properly notified of the hearing.

The appellant stated that he commenced employment with the respondent on 5th March 2007 and was made redundant on 16th October 2009. The appellant was let go because of the downturn in the economy. The respondent continued in business for approximately six months after that. The appellant has not been paid a redundancy lump sum. The appellant's gross pay at the time his employment ceased was €346.00 per week. He was not given any notice of termination and was not paid in lieu of notice.

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum

redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	29 th December 1969
Commencement Date	05 th March 2007
Date notice received	16 th October 2009
Termination date	16 th October 2009
Gross pay	€346.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is subject to maximum earnings of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

