

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

- appellant

UD768/09

RP840/09

MN785/09

WT332/09

Against

EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr. L. Tobin
Mr C. Ryan

heard this claim at Naas on 26th July 2010.

Representation:

Claimant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot Street, Dublin 1

Respondent: Ms. Anne Marie Kelleher, Byrne & O'Sullivan, Solicitors,
Windsor Lodge, Edenderry, Co. Offaly

The determination of the Tribunal was as follows:-

At the outset of the hearing the claims under the Unfair Dismissals Acts, 1977 to 2007, the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act 1977 were withdrawn.

Determination:

The respondent conceded that a redundancy situation existed within the company.

The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 15th May 1953
Date of Commencement: 22nd March 2006
Date of Termination: 17th October 2008
Gross Weekly Wage: €589.00

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)