

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant*

CASE NO.
RP1838/2009
MN1603/2009

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Harrington

Members: Mr. P. Casey
Mr D. McEvoy

heard this appeal at Cork on 1st July 2010

Representation:

Appellant: In Person

Respondent: In Person

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	4 th December 1970
Date of Commencement:	1 st September 2003
Date of Termination:	5 th June 2009
Gross Pay:	€580.00

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant received two weeks notice from the respondent but as he is entitled to 4 weeks notice, the Tribunal awards the appellant €1,160.00, being two weeks' pays, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)