

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

*appellant*

RP2718/2009

against

EMPLOYER

*respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr G. Andrews  
Mr G. Whyte

heard this appeal at Dublin on 19th August 2010

Representation:

\_\_\_\_\_

Appellant(s): The appellant in person

Respondent(s): MD of respondent

The decision of the Tribunal was as follows:-

### **Determination**

The appellant commenced employment on 12 December 2003 with the respondent. He was banned from driving and received twelve penalty points. The respondent had to let the appellant go. The appellant's position was not replaced and the work that the respondent undertook was redistributed amongst the other employees.

The Tribunal finds that the appellant was made redundant and he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth	18 January 1963
Date employment began	12 December 2003
Date employment ended	1 September 2009
Gross weekly pay	€637.00

This award is made subject to the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

