

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**  
EMPLOYEE  
- *appellant*

**CASE NO.**  
RP2912/2009  
MN2341/2009

against

EMPLOYER - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr D. Hegarty  
Mr O. Wills

heard this appeal at Cork on 29th July 2010

Representation:

Appellant: Mandate Trade Union, Ibs House, 1/2 Emmet Place, Cork

Respondent: No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:

The Tribunal was satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on their behalf appeared at the hearing. Based on the uncontested evidence of the appellant the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth	12 <sup>th</sup> December 1953
Date employment commenced	16 <sup>th</sup> October 2000
Date employment ceased	26 <sup>th</sup> January 2009
Gross weekly pay	€264.50

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts 1973 – 2005 has already been dealt with by another forum, therefore the Tribunal does not have jurisdiction to deal with the minimum notice claim.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

