

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP2526/2009,MN2072/2009

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms V. Gates

Members: Mr. R. Prole
Mr. P. Woods

heard this appeal at Dublin on 28th July 2010

Representation:

Appellant : In person

Respondent : Ms Elizabeth Galvin B L instructed by
Mooney Maxwell & Co, Claremount House, Kelly's Lane, Maynooth, Co Kildare

The decision of the Tribunal was as follows:

Having heard the submissions and evidence of both parties the Tribunal is satisfied that a transfer of undertaking applies to this case. The Tribunal has noted that the respondent has conceded the appeals under the above Acts. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 28 August 1977
Date of Commencement : 19 September 2005
Date of Termination: 6 September 2009
Gross Weekly Wage: €200.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also makes an award of €400.00 to the appellant as compensation for lack of notice under the Minimum Notice and Terms of Employment Acts, 1975 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

