

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP2555/2009

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr. W. O'Carroll
Mr T. Kelly

heard this appeal at Ennis on 21st July 2010

Representation:

Appellant(s): Ms. Christine Hayes, Citizens Information Centre,
Bindon Lane, Bank Place, Ennis, Co Clare

Respondent(s): Mr. Philip Maher Deloitte & Touche, Chartered Accountants,
Icc House, Charlotte Quay, Limerick

The decision of the Tribunal was as follows:-

Determination

The appellant told the Tribunal that he was employed as a labourer with the respondent. He did not have any breaks in service and his employment ended on 3 July 2009 by reason of redundancy. The respondent was placed in receivership on 23 February 2010.

The Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:-

Date of birth	21 May 1974
Date employment commenced	2 November 1999
Date employment ceased	03 July 2009
Gross weekly pay	€659.00

This award is being made subject to the appellant being in insurable employment during the relevant period under the Social Welfare Acts.

There is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

