

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

Employee

RP1626/2009

against
Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy

Members: Mr P. Pierson
Ms M. Finnerty

heard this appeal at Roscommon on 25th February 2010 and 31st May 2010

Representation:

Appellant:

The appellant in person
Respondent(s) :

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal are satisfied that the respondent was properly notified of the hearing.

The appellant stated that he commenced employment with the respondent on 10th June 2004 and was made redundant on 11th February 2009. The claimant has not been paid a redundancy lump sum. The appellant's gross pay at the time his employment ceased was €346.00 per week.

The appellant stated that he had requested payment of a redundancy lump sum from the respondent on several occasions but has not received any such payment.

Having considered the uncontested evidence of the appellant the Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	19 th July 1949
Commencement Date	10 th June 2004
Date notice received	N/A
Termination date	11 th February 2009
Gross pay	€346.00 pw

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is subject to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)