

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

- appellant

CASE NO.

RP1906/09

Against

Employer

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr R. Murphy
Mr D. Thomas

heard this appeal at Naas on 19th July 2010.

Representation:

Appellant: In person.

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative appeared on their behalf.

The appellant's gross weekly wage averaged at €471.00. The Tribunal is satisfied that, by writing to the appellant on 3 April 2009 the respondent clearly put the appellant on lay off as of 10 April 2009 for a period in excess of four weeks. The Tribunal is satisfied that a redundancy situation existed in the company.

The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	31 st March 1976
Date of Commencement:	18 th October 2004
Date of Termination:	10 th June 2009
Gross Weekly Wage:	€471.00

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)