

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

– *appellant No 1*

CASE NO.

MN2008/2009

RP2437/2009

WT906/2009

EMPLOYEE

– *appellant No 2*

MN2009/2009

RP2438/2009

WT907/2009

EMPLOYEE

– *appellant No 3*

MN2010/2009

RP2439/2009

WT908/2009

EMPLOYEE

– *appellant No 4*

MN2011/2009

RP2440/2009

WT909/2009

EMPLOYEE

– *appellant No 5*

MN2012/2009

RP2441/2009

WT910/2009

EMPLOYEE

– *appellant No 6*

MN2014/2009

RP2443/2009

WT912/2009

against

EMPLOYER

– *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr T. O'Grady

Mr P. Trehy

heard this appeal at Dublin on 16th July 2010

Representation:

Appellant(s) : XXXXXXXXX

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Preliminary Point

The claims under the Redundancy Payments Acts 1967 to 2007 were withdrawn by all the appellants at the commencement of the hearing.

Determination

The Tribunal is satisfied having heard the uncontested evidence of the appellants that they did not receive their full entitlements under the Organisation of Working Time Act 1997 and the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Appellant No. 1

The Tribunal awards the appellant the sum of €4131.60 being the equivalent of an outstanding balance of 5.5 weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal also awards the appellant the sum of €300.48 being the equivalent of 2 days pay due under the Organisation of Working Time Act 1997.

Appellant No. 2

The Tribunal awards the appellant the sum of €3628.63 being the equivalent of an outstanding balance of 5.5 weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal also awards the appellant the sum of €263.90 being the equivalent of 2 days pay due under the Organisation of Working Time Act 1997.

Appellant No. 3

The Tribunal awards the appellant the sum of €3949.00 being the equivalent of an outstanding balance of 5.5 weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal also awards the appellant the sum of €287.20 being the equivalent of 2 days pay due under the Organisation of Working Time Act 1997.

Appellant No. 4

The Tribunal awards the appellant the sum of €655.80 being the equivalent of an outstanding balance of 1.5 weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal also awards the appellant the sum of €262.32 being the equivalent of 3 days pay due under the Organisation of Working Time Act 1997.

Appellant No. 5

The Tribunal awards the appellant the sum of €1988.00 being the equivalent of an outstanding balance of 3.5 weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal also awards the appellant the sum of €681.60 being the equivalent of 6 days pay due under the Organisation of Working Time Act 1997.

Appellant No. 6

The Tribunal awards the appellant the sum of €1895.60 being the equivalent of an outstanding balance of 3.5 weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal also awards the appellant the sum of €108.32 being the equivalent of one day's pay due under the Organisation of Working Time Act 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

