

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP2175/2009

Against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy

Members: Mr P. Pierson

Ms M. Finnerty

heard this appeal at Roscommon on 31st May 2010

Representation:

Appellant:

Ms Eibhlín Harrington, Roscommon Citizens Information
Service Limited, Unit 17 & 18 Castle View, Castle Street,
Roscommon

Respondent(s) :

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal are satisfied that the respondent was properly notified of the hearing.

The Appellant stated that he commenced employment with the respondent on 15th June 1996 and was placed on temporary lay off on 20th June 2009. Having been on temporary lay off for more than four weeks he served a form RP9 on the respondent. The respondent made no reply to this form and the claimant has not been paid a redundancy lump sum. The appellant's gross pay at the time his employment ceased was €530.00 per week.

Having considered the uncontested evidence of the appellant the Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	28 th November 1972
Commencement Date	15 th June 1996
Date notice received	20 th June 2009
Termination date	20 th June 2009
Gross pay	€530.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is subject to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)