

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

- Appellant

CASE NO.

RP2055/09
MN1738/09

against

Employer

- Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1967 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Ms A. Gaule
Mr T. Brady

heard this appeal at Dublin on 9th June 2010.

Representation:

Appellant: Ms Barbara Mebtouche, Triana, Independent Advice & Information Bureau,
13 Store Street, Dublin 1

Respondent: No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was duly on notice of this hearing. Neither the respondent nor a representative on their behalf appeared at the hearing.

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	31 st January 1955
Date of Commencement:	5 th April 2005
Date of Termination:	8 th April 2009
Gross Weekly Wage:	€580.32

The Tribunal awards the appellant €1160.64 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)