

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE – *appellant*

CASE NO.
RP1936/2009
MN1673/2009
WT719/2009

Against

EMPLOYER – *respondent*

under

ORGANISATION OF WORKING TIME ACT 1997 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. D. Donovan

Members: Mr. J. O'Neill
Ms. E. Brezina

heard this appeal at Dublin on 19th July 2010

Representation:

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

Determination:

Based on the uncontested evidence of the appellant, the Tribunal is satisfied that a redundancy situation exists. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	21 st January 1975
Date of Commencement:	20 th December 2006
Date of Termination:	19 th June 2009
Weekly Wages:	€800.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the appellant is awarded €1600.00 being two weeks wages.

The claim under the Organisation of Working Time Act 1997 succeeds and the appellant is awarded €800.00.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

