

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1038/2009

against

EMPLOYER - respondent
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Ms. M. Sweeney
Ms. H. Kelleher

heard this appeal in Cork on 14 May 2010

Representation:

Appellant(s):
In person

Respondent(s):
No attendance or representation

The decision of the Tribunal was as follows:-

The appellant sought a redundancy lump sum award on the grounds that his employment with the respondent, which commenced on 8 November 2005, ended by reason of redundancy on 28 February 2009 after he had been given notice on 9 January 2009. There had been no breaks in his service in the last three years of his employment. His gross weekly pay was €664.10.

No evidence was offered at the hearing by or on behalf of the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 21 July 1967

Date of commencement: 08 November 2005
Date of termination: 28 February 2009
Gross weekly pay: €664.10

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)