# **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF: EMPLOYEE

-appellant 1

CASE NO: RP2305/2009

RP2306/2009

EMPLOYEE

-appellant 2

against

EMPLOYER -respondent

under

#### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Ms M. Sweeney Mr. J. Flavin

heard this appeal on 4th June 2010 in Tralee

#### **Representation:**

Appellants: In Person

Respondent: No appearance or representation on behalf of

### Determination

Based on the uncontested evidence of the appellant's the Tribunal finds that the appeals under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellants a Redundancy Lump sum based on the following criteria:

## **Appellant 1**

Date of birth	12 <sup>th</sup> July 1972
Date employment commenced	17 <sup>th</sup> June 2005
Date employment ceased	22 <sup>nd</sup> May 2009
Gross weekly pay	€485.00

**Appellant 2** 

Date of birth

1<sup>st</sup> October 1966

Date employment commenced Date employment ceased Gross weekly pay 17<sup>th</sup> June 2005 5<sup>th</sup> March 2009 €470.00

This award is made subject to the appellants having both been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.)\_\_\_\_\_

(CHAIRMAN)