

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee –**Appellant**

RP1848/2009

against

Employer –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Fahy B.L.

Members: Mr. P. Pierson
Mr. J. Moore

heard this appeal at Carrick on Shannon on 22 February
and 5 July 2010

Representation:

Appellant:

In person

Respondent:

Director of the respondent

The determination of the Tribunal was as follows:

Determination:

Following doubts raised on the first day as to whether the appellant had received a lump sum payment under the Redundancy Payments Acts in circumstances where the respondent conceded liability in this matter but asserted inability to pay, the matter was adjourned to seek further information.

It emerged that a cheque had issued to the appellant but had not been received due to some confusion over the appellant's address. The Tribunal, being satisfied that this cheque had not been presented for payment, finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth

2 April 1966

Employment commenced	23 March 2006
Employment ended	27 December 2008
Gross weekly pay	€500-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)