

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP1274/2009  
MN1135/2009

*- appellant*

against  
EMPLOYER

*- respondent*

under

### **MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr K. Buckley

Members: Mr. P. Casey  
Mr D. McEvoy

heard this appeal at Cork on 15th June 2010

#### **Representation:**

Appellant(s) : Ms. Elizabeth Skally BL instructed by:  
Colm Burke & Co, Solicitors, Washington House, 33 Washington Street, Cork

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

#### **Determination:**

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	28 January 1977
Date of Commencement:	23 October 2006
Date of Termination:	13 March 2009
Gross Pay:	€ 410.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal awards the sum of € 820.00, this being two weeks gross

pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)