

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee	- appellant 1	TE269/09
Employer	- appellant 2	TE270/09

for implementation of the recommendations of the Rights Commissioner
in the case of:

Employer - respondent

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr. R. Prole
Mr C. Ryan

heard these appeals at Dublin on 29th July 2010.

Representation:

Appellants: Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot
Street, Dublin 1

Respondent: No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

These cases came before the Tribunal where the appellants were seeking implementation of the Rights Commissioner recommendations under the Terms of Employment (Information) Acts, 1994 and 2001 reference r-070149-te-08/JC and r-070256-te-08/JC.

At the outset of the hearing the representative for appellant 1 withdrew the appeal of appellant 1 for implementation of the Recommendation of the Rights Commissioner as the matter had been settled between the parties.

Determination:

The Tribunal was satisfied that the respondent was duly notified of this hearing. Neither the respondent nor a representative appeared on their behalf.

Regarding the appeal for implementation of the recommendation of the Rights Commissioner by appellant 2, the Tribunal being satisfied that the recommendation under the Terms of Employment (Information) Acts 1994 and 2001, has not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the like effect as the recommendation. The Tribunal awards €800.00 to appellant 2 under the Terms of Employment (Information) Acts, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)