

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE  
EMPLOYEE

RP2051/2009  
RP2052/2009

*appellants*

against

EMPLOYER

*respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. Hayes BL

Members: Mr R. Murphy  
Ms. N. Greene

heard this appeal at Dublin on 27th July 2010

Representation:  
\_\_\_\_\_

Appellant(s): The appellants in person

Respondent(s): No representation or attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

#### **Determination**

On the uncontested evidence of the appellants' the Tribunal finds that the appellants are entitled to redundancy lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria: -

#### **First named appellant**

|                           |                  |
|---------------------------|------------------|
| Date of birth             | 30 November 1978 |
| Date employment commenced | 1 August 2006    |
| Date employment ceased    | 7 April 2009     |
| Gross weekly pay          | €473.32          |

**Second named appellant**

|                           |                  |
|---------------------------|------------------|
| Date of birth             | 10 February 1955 |
| Date employment commenced | 1 November 2005  |
| Date employment ceased    | 7 April 2009     |
| Gross weekly pay          | €550.01          |

These awards are being made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

