

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

Employee

- *appellant*

CASE NO.

UD162/2010

TE25/2010

for implementation of the recommendation of the Rights Commissioner
in the case of:

Employer

- *respondent*

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan BL

Members: Mr J. Killian
Mr T. Kelly

heard this claim at Waterford on 5th July 2010

Representation:

Claimant(s) : Mr. Cyril Cawley, Kinsella Heffernan Foskin, Solicitors,
Otteran House, South Parade, Waterford

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

This case came before the Tribunal by way of the appellant seeking implementation of the Rights Commissioner recommendation under Unfair Dismissals Acts 1977 to 2007 reference r-074901-ud-09 JOC and the Rights Commissioner decision under the Terms of Employment (Information) Act 1994 and 2001 reference r-074939-te-09 JOC.

Determination

The Tribunal being satisfied that the recommendation under the Unfair Dismissals Acts 1977 to 2007 and the decision under the Terms of Employment (Information) Act 1994 and 2001 have not

been carried out by the respondent, the time for bringing an appeal against the recommendation and the decision having expired and no such appeal having been brought, makes an order to the like effect as the recommendation and decision.

The Tribunal awards €6,000.00 to the appellant under the Unfair Dismissals Acts 1977 to 2007 and awards €1282.32 to the appellant under the Terms of Employment (Information) Act 1994 and 2001.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

