

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE *-appellant*

CASE NO:  
RP1465/2009

against  
EMPLOYER *-respondent*

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Ms M. Sweeney  
Mr. J. Flavin

heard this appeal on 3<sup>rd</sup> June 2010 at Tralee

### **Representation:**

Appellant: Mr. Dan O'Connor, Terence F. Casey & Co. Solicitors, 99 College Street, Killarney, Co. Kerry  
Respondent: Edward O'Sullivan Solicitors, Courthouse Lane, Tralee, Co. Kerry

### **Determination**

The Tribunal find that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007 based on the following criteria;

Date of Birth:	8 <sup>th</sup> May 1983
Date of Commencement:	5 <sup>th</sup> September 2000
Date of Termination:	27 <sup>th</sup> March 2009
Gross Pay:	€644.00

Please note a statutory ceiling of €600.00 per week applies to all payments from the Social Insurance fund.

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

