

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- appellant

CASE NO.
RP1705/2009
MN1505/2009

against
EMPLOYER

- respondent
- respondent

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms S. Behan

Members: Mr D. Hegarty
Ms. P. Doyle

heard this appeal at Cork on 18th June 2010

Representation:

Appellant(s) : Mr Pat McGrath, SIPTU, Cork No 3 Branch, Connolly Hall, Lapps Quay, Cork

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	22 August 1979
Date of Commencement:	9 September 2005
Dismissal Notice Received:	5 February 2009
Date of Termination:	12 February 2009
Gross Pay:	€ 658.44

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Loss having been established the Tribunal awards the sum of € 658.44, this being one weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. It must be noted the claimant was given one weeks notice by the respondent

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)