

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

*-appellant 1*

CASE NO:  
RP2305/2009

EMPLOYEE

*-appellant 2*

RP2306/2009

against

EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Ms M. Sweeney  
Mr. J. Flavin

heard this appeal on 4<sup>th</sup> June 2010 in Tralee

#### **Representation:**

\_\_\_\_\_

Appellants: In Person

Respondent: No appearance or representation on behalf of

#### **Determination**

Based on the uncontested evidence of the appellant's the Tribunal finds that the appeals under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellants a Redundancy Lump sum based on the following criteria:

#### **Appellant 1**

Date of birth	12 <sup>th</sup> July 1972
Date employment commenced	17 <sup>th</sup> June 2005
Date employment ceased	22 <sup>nd</sup> May 2009
Gross weekly pay	€485.00

#### **Appellant 2**

Date of birth 1<sup>st</sup> October 1966

Date employment commenced 17<sup>th</sup> June 2005

Date employment ceased 5<sup>th</sup> March 2009

Gross weekly pay €470.00

This award is made subject to the appellants having both been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)