

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP1791/2009  
MN1570/2009

Against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy  
Mr T. Kelly

heard this appeal at Clonmel on 17th June 2010

### **Representation:**

Appellant : Ms Noreen Carroll, Tipperary Citizens Information Centre,  
Community Centre, St Michael's Street, Tipperary Town, Co Tipperary

Respondent : Mr Carl Dillon, Moore Stephens Nathans, Ulysses House,  
Foley Street, Dublin 1 (no appearance on day of hearing)

The decision of the Tribunal was as follows:

Having heard and considered the brief evidence of the appellant the Tribunal is satisfied that her employment terminated by the respondent by way of redundancy and without proper notice. Accordingly, her appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and she is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 7 January 1983  
Date of Commencement : 18 September 2006  
Date of Termination: 3 February 2009  
Gross Weekly Wage: €590.00 (per P60 of 2008)

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €1180.00 in compensation for two weeks notice under those Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

