

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
Employee

*-claimant*

CASE NO.  
RP808/2009  
MN753/2009  
WT317/2009

against  
Employer

*-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr S. Mahon  
Members: Mr P. Pierson  
Mr O. Nulty

heard this appeal at Longford on 26th March 2010

Representation:

Appellant: Co Leitrim Citizens Information Service,  
Old Dublin Road, Carrick On Shannon, Co Leitrim

Respondent: In person

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following information:

Date of birth:	27 <sup>th</sup> March 1969
Commencement date:	17 <sup>th</sup> October 2005
Termination date:	15 <sup>th</sup> August 2008
Gross weekly pay:	€560.60

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €1,121.20, (this amount being equivalent to two weeks' pay at €560.60 per week).

Based on the appellant's evidence that he had taken two weeks holidays the Tribunal awards him the sum of €140.15, (this amount being equivalent to 2.5 days gross pay at €560.60 per week) under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)