

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE *-appellant*

CASE NO.
RP2477/2009

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms S. McNally

Members: Mr. P. Casey
 Mr O. Wills

heard this appeal at Cork on 13th July 2010

Representation:

Appellant: JF Goold & Company, Solicitors, Macroom, Co Cork

Respondent: Colman O'Mahony & Company, Certified Public Accountants, First Floor,
Farranlea House, Farranlea Road, Cork

Determination

This appeal came before the Tribunal, as the respondent completed the RP50 incorrectly, indicating the redundancy lump sum had been paid. The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	25 th December 1981
Date of Commencement:	25 th October 1999
Date of Termination:	4 th July 2008
Gross Pay:	€810.00

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Please note that this award is made subject to the appellant having been in insurable employment

under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)