

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE – appellant

CASE NO.  
RP2594/2009

against  
EMPLOYER – respondent

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Dr A Courell BL

Members: Mr T Gill  
Mr T Gill

heard this appeal at Sligo on 28th May 2010

Representation:

\_\_\_\_\_

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

The respondent submitted that he did not dispute the appellant's appeal for a redundancy payment, but contended that he could not afford to pay him. The appellant's employment, as a carpenter, had come to an end as there was no work for him. The appellant gave evidence that he had sought a payment from his employer. He confirmed the dates of his employment and his gross pay.

Determination:

The Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	4 <sup>th</sup> June 1974
Date of Commencement:	30 <sup>th</sup> June 2005
Date of Termination:	8 <sup>th</sup> May 2009
Gross Weekly Pay:	€756.45

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 relates to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)