

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

-First Named Claimant

CASE NO.
RP1620/2009

UD1445/2009

MN1425/2009

EMPLOYEE

- Second Named Claimant

RP1621/2009

UD1446/2009

MN1426/2009

against
EMPLOYER
under

- Respondent

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr. T. O'Sullivan
Mr O. Nulty

heard this claim at Dundalk on 6th April 2010
and 29th June 2010

Representation:

Claimant(s) : Richard H McDonnell, Solicitors, Market Square, Ardee, Co Louth

Respondent(s) : In Person

The determination of the Tribunal was as follows:-

On the **second** day of the hearing the respondent conceded redundancy and minimum notice for both claimants. Both claims under the Unfair Dismissals Acts, 1977 to 2007 were withdrawn.

Determination:

As the respondent conceded that a redundancy situation existed in both cases. The Tribunal awards the appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

First Named Claimant

Date of Birth: 12 March 1959
Date of Commencement: 06 April 2006
Date of Termination: 30 April 2009
Gross Pay: € 322.66

Loss having been established, the Tribunal awards the claimant the sum of € 645.32, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Second Named Claimant

Date of Birth: 18 October 1946
Date of Commencement: 06-April 2006
Date of Termination: 30 April 2009
Gross Pay: € 163.47

Loss having been established, the Tribunal awards the claimant the sum of € 326.94, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)