

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

CASE NO.

RP3022/09

- appellant

Against

Employer

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr R. Murphy
Mr D. Thomas

heard this appeal at Naas on 19th July 2010.

Representation:

Appellant: In person.

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative appeared on their behalf.

The appellant's gross weekly wage averaged at €314.76. The Tribunal is satisfied that, by writing to the appellant on 30 March 2009 the respondent clearly put the appellant on lay off as of 3 April 2009 for a period in excess of four weeks. The Tribunal is satisfied that a redundancy situation existed in the company.

The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	11 th November 1978
Date of Commencement:	25 th August 2005
Date of Termination:	23 rd October 2009
Gross Weekly Wage:	€314.76

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)