

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:  
EMPLOYEE

*-First Named Claimant*

CASE NO.  
RP1620/2009

UD1445/2009

MN1425/2009

EMPLOYEE

*- Second Named Claimant*

RP1621/2009

UD1446/2009

MN1426/2009

against  
EMPLOYER  
under

*- Respondent*

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr. T. O'Sullivan  
Mr O. Nulty

heard this claim at Dundalk on 6th April 2010  
and 29th June 2010

#### **Representation:**

Claimant(s) : Richard H McDonnell, Solicitors, Market Square, Ardee, Co Louth

Respondent(s) : In Person

The determination of the Tribunal was as follows:-

On the **second** day of the hearing the respondent conceded redundancy and minimum notice for both claimants. Both claims under the Unfair Dismissals Acts, 1977 to 2007 were withdrawn.

#### **Determination:**

As the respondent conceded that a redundancy situation existed in both cases. The Tribunal awards the appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

**First Named Claimant**

Date of Birth: 12 March 1959  
Date of Commencement: 06 April 2006  
Date of Termination: 30 April 2009  
Gross Pay: € 322.66

Loss having been established, the Tribunal awards the claimant the sum of € 645.32, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

**Second Named Claimant**

Date of Birth: 18 October 1946  
Date of Commencement: 06-April 2006  
Date of Termination: 30 April 2009  
Gross Pay: € 163.47

Loss having been established, the Tribunal awards the claimant the sum of € 326.94, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)