

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:

CASE NO.

EMPLOYEE

UD2339/2009

RP2672/2009

MN2173/2009

against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr T. Gill

Mr M. McGarry

heard this claim at Castlebar on 11th May 2010

Representation:

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Claimant(s) :

Thomas J Walsh, Solicitor, Main Street, Castlebar, Co Mayo

Respondent(s) :

The respondent in person

The determination of the Tribunal was as follows:-

The claimant withdrew his claim under the Unfair Dismissals Acts, 1977 To 2007.

Having considered the evidence presented to it and given that the respondent agreed that the claimant was entitled to a redundancy lump sum and minimum notice having been made redundant without due notice the Tribunal awards the appellant €3,920.00 under the Minimum Notice And Terms Of Employment Acts, 1973 To 2005.

The Tribunal also awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	16 <sup>th</sup> Aug 1961
Commencement Date	16 <sup>th</sup> March 1980
Date notice received	17 <sup>th</sup> Jan. 2009
Termination date	17 <sup>th</sup> Jan. 2009
Gross pay	€490.00 p.w.

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is subject to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

