

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE – *appellant*

CASE NO.
RP1579/2009
MN1383/2009

against

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. M. O'Connell

Members: Ms. J. Winters
Mr. S. O'Donnell

heard this appeal at Dublin on 29th April 2010

Representation:

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

Determination:

Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	09 June 1986
Date of Commencement:	20 March 2006
Date of Termination:	23 March 2009
Gross Weekly Pay:	€362.70

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €725.40 being two weeks pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)