

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1516/2009
MN1313/2009

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Clonmel on 15th June 2010

Representation:

Appellant : James Reilly & Son, Solicitors, 4 Brighton Place, Clonmel, Co Tipperary

Respondent : No representation listed

The decision of the Tribunal was as follows:

Having heard and considered the brief evidence from both sides the Tribunal finds that the appellant had continuous and unbroken employment with the respondent from August 2002. The Tribunal further finds that the appellant's termination of employment with the respondent was by way of redundancy. No proper notice of that termination issued to the appellant.

The appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth : 7 March 1984
Date of Commencement : 15 August 2002
Date of Termination: 5 October 2008
Gross Weekly Wage : €620.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

A statutory weekly ceiling of €600.00 applies to payments under the relevant legislation.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €2480.00 as compensation for four weeks' outstanding notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

