

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1069/2009
MN965/2009

against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Mr. D. Hegarty
Ms. H. Kelleher

heard this appeal in Cork on 12 February 2010

Representation:

Appellant(s):
In person

Respondent(s):
No attendance or representation

The decision of the Tribunal was as follows:-

The appellant sought a redundancy award based on an employment which commenced on 8 August 2006 and ended (allegedly without appropriate formal notice) on 14 November 2008 due to redundancy. His gross weekly pay was €498.00.

No-one attended the Tribunal hearing on behalf of the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is

entitled to a redundancy lump sum based on the following details:

Date of birth:	13 March 1984
Date of commencement:	08 August 2006
Date of termination:	14 November 2008
Gross weekly pay:	€498.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Also, as no-one came to the hearing on behalf of the respondent to contest the appellant's minimum notice claim, the Tribunal has no alternative but to allow the claim. Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €996.00 (this amount being equivalent to two weeks' gross pay at €498.00 per week).

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)