

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
-appellant

CASE NO:
RP1463/2009
MN1282/2009

against

EMPLOYER *-respondent*

EMPLOYER *-respondent*

EMPLOYER *-respondent*

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. L. S. Ó Catháin

Members: Mr. J. Browne
Mr. T. Kelly

heard this appeal on 31st May 2010 in Clonmel

Representation:

Appellant: Mr. Patrick Kennedy, Kingston & Co. Solicitors, Lower Gate Square,
Cashel, Co. Tipperary

Respondent: Mr. Aidan Leahy, Donal T. Ryan Solicitors, Cashel, Co. Tipperary

Determination

The Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a Redundancy Lump sum based on the following criteria:

| | |
|---------------------------|--------------------------------|
| Date of birth | 17 th October 1984 |
| Date employment commenced | 1 st August 2004 |
| Date employment ceased | 23 rd December 2008 |

Gross weekly pay €356.98

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal find that the appellant was made redundant without notice on the 23rd of December 2008 and allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The Tribunal award the appellant €713.98 as compensation for two week's notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)