

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee - *appellant*

CASE NO.

RP2364/2009

against

Employer - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal

(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy  
Ms. N. Greene

heard this appeal at Abbeylax on 11th June 2010

Representation:

\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

### Determination

Having heard evidence from both parties the Tribunal is satisfied that the claimant incurred a break in his service in 2001 and again in 2004. The respondent accepted that a redundancy situation existed in 2009. Accordingly the Tribunal determines that the claimant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

|                                     |                   |
|-------------------------------------|-------------------|
| Date of Birth:                      | 28 September 1978 |
| Date of commencement of employment: | 1 April 2004      |
| Date of termination of employment:  | 28 April 2009     |
| Gross weekly pay:                   | €537.15           |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)