

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
-appellant

CASE NO:
MN1144/2009

WT513/2009

against

EMPLOYER *-respondent*

EMPLOYER *-respondent*

EMPLOYER *-respondent*

EMPLOYER
-respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. L. S. Ó Catháin

Members: Mr. J. Browne
Mr. T. Kelly

heard this appeal on 28th May 2010 in Clonmel

Representation:

Appellant: Mr. Patrick Kennedy, Kingston & Co. Solicitors, Lower Gate Square,
Cashel, Co. Tipperary

Respondent: Mr. Aidan Leahy, Donal T. Ryan Solicitors, Cashel, Co. Tipperary

Determination

The Tribunal find that the appellant was made redundant without notice on the 23rd of December 2008 and allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The Tribunal award the appellant €230.00 as compensation for one week's notice.

The Tribunal also finds that the appellant is entitled to her outstanding statutory holiday entitlements, therefore awards the appellant the sum of €460.00 being the equivalent of 10 days pay under the Organisation of Working Time Act,

1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)