

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

**EMPLOYEE**

*-appellant 1*

CASE NO.

RP1305/2009

**EMPLOYEE**

*-appellant 2*

RP1306/2009

Against

EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. Herlihy

Members: Mr. W. O'Carroll  
Mr T. Kelly

heard this appeal at Limerick on 13th May 2010

#### **Representation:**

Appellant: Mr. Mike McNamara, Building & Allied Trades Union, Mechanics Institute,  
Hartstonge Street, Limerick

Respondent: No appearance or representation on behalf of

#### **Appellant's Case**

The appellant's worked for the respondent as bricklayers. The foreman on the site they were working on approached them after lunch and informed them there was no further work available for them. The appellants submitted RP77 forms to the respondent but did not receive any correspondence from them in relation to their redundancy.

#### **Determination**

The Tribunal find that the appellants were made redundant on the 12<sup>th</sup> June 2008.

#### **Appellant 1**

The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 12<sup>th</sup> August 1975  
Date of Commencement: 4<sup>th</sup> September 2003  
Date of Termination: 12<sup>th</sup> June 2008  
Gross Weekly Pay: €1500.00

The award is based on the appellant having been in insurable employment during this period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

## **Appellant 2**

The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 28<sup>th</sup> August 1975  
Date of Commencement: 4<sup>th</sup> September 2003  
Date of Termination: 12<sup>th</sup> June 2008  
Gross Weekly Pay: €1500.00

The award is based on the appellant having been in insurable employment during this period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)