

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee

Employee

CASE NO.

RP437/2009

RP438/2009

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Mr. D. Hegarty

Ms. P. Doyle

heard this appeal at Cork on 13th November 2009

Representation:

Appellant(s) :

Mr. Daniel Snihur, National Secretary, Independent Workers
Union, 55 North Main Street, Cork

Respondent(s) :

No attendance or representation

The decision of the Tribunal was as follows:-

WW (the first-named appellant) sought a redundancy payment on the basis that he had worked for the respondent from 7 November 2005 to 31 December 2008 when his employment ended by reason of redundancy.

RP (the second-named appellant) sought a redundancy payment on the basis that he had worked for the respondent from 10 March 2006 to 16 January 2009 when his employment ended by reason of redundancy.

No evidence was offered by or on behalf of the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the first-named appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 30 March 1972
Date of commencement: 07 November 2005
Date of termination: 31 December 2008
Gross weekly pay: €346.55

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the second-named appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 21 June 1976
Date of commencement: 10 March 2006
Date of termination: 16 January 2009
Gross weekly pay: €346.55

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant periods.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)