

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE

RP1941/09

- appellant

**Against**

EMPLOYER

- respondent

**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms C. Gleeson B.L.

Members: Mr J. Horan  
Mr F. Barry

heard this appeal at Dublin on 31st May 2010.

**Representation:**

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that a redundancy situation existed in the company and that he was unable to pay the appellant his redundancy payment.

Based on the appellant's uncontested evidence the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 11<sup>th</sup> April 1950  
Date of Commencement: 27<sup>th</sup> February 2006  
Date of Termination: 30<sup>th</sup> April 2009  
Gross Weekly Wage: €742.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)