

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**  
EMPLOYEE

**CASE NO.**  
RP1507/2009  
MN1306/2009

*-appellant*

Against

EMPLOYER

*- respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr T. O'Grady  
Mr G. Whyte

heard this appeal at Dublin on 30th April 2010

**Representation:**

Appellant: In Person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

**Determination:**

Based on the appellant's uncontested evidence the Tribunal finds that the appellant was dismissed by reason of redundancy and is entitled to a redundancy payment based on:

|                       |                               |
|-----------------------|-------------------------------|
| Date of Birth:        | 06 <sup>th</sup> July 1953    |
| Date of Commencement: | 1 <sup>st</sup> February 2006 |
| Date of Termination:  | 20 <sup>th</sup> March 2009   |
| Rate of Pay:          | €240                          |

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal awards the appellant €480 compensation (being the equivalent of two weeks pay) under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

