

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - *appellant*

CASE NO.  
RP1918/2009  
MN1660/2009

against  
EMPLOYER  
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr D. Peakin  
Mr J. Maher

heard this appeal at Dublin on 31st May 2010

Representation:

\_\_\_\_\_

Appellant(s) : In person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

**Determination**

The respondent did not contest the claims for redundancy and minimum notice. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	10 December 1966
Date of commencement of employment:	15 November 2004
Date of termination of employment:	12 January 2009
Gross weekly pay:	€540.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €1080.00 being the equivalent of two weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

