

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

- appellant

CASE NO.

RP2028/09

against

Employer

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Ms A. Gaule
Mr T. Brady

heard this appeal at Dublin on 9th June 2010.

Representation:

Appellant: In person.

Respondent: In person.

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded that a redundancy situation existed in the company and that he was unable to pay the appellant his redundancy payment.

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	20 th October 1978
Date of Commencement:	17 th January 2005
Date of Termination:	13 th March 2009
Gross Weekly Wage	€818.67

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)