

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE
-appellant

RP1062/2009

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms E. Kearney

Members: Mr. J. Browne
Mr. T. Kelly

heard this appeal at Clonmel on 25th of May 2010

Representation:

Appellant: In person

Respondent: No appearance or representation on behalf of

The decision of the Tribunal was as follows:-

Appellant's Case

The appellant was informed that the respondent was closing down and she was being made redundant. After informing the appellant they would pay her redundancy the respondent changed their mind stating they did not have the funds to pay her redundancy. The appellant received her minimum notice entitlement.

Determination:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case.

The Tribunal finds that the appellant is entitled to a Redundancy Lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth

1st October 1982

| | |
|---------------------------|------------------------------|
| Date employment commenced | 1 st October 2006 |
| Date employment ceased | 14 th March 2009 |
| Gross weekly pay | €715.21 |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note a statutory limit of €600.00 per week applies to all payments from the Social Insurance fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)