

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

-appellant

CASE NO.

RP1149/2009

MN1023/2009

against

Employer

-respondent

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Herlihy

Members: Mr. W. O'Carroll
Mr T. Kelly

heard this appeal at Limerick on 14th May 2010

Representation:

Appellant: Ms Karen Wall, Mandate Trade Union, Killoran House, Catherine Place, Limerick

Respondent: Mr. Michael Rowsome, Norman O'Leary & Company, 3rd Floor, River Front,
Howleys Quay, Limerick

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	9 th March 1975
Date of Commencement:	27 th September 1994
Date of Termination:	11 th September 2008
Gross Pay:	€481.26

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal find that the appeal under the Minimum Notice and Terms of Employment Acts, 1973

to 2005 succeeds and awards the claimant €2887.56, being the equivalent to six weeks' pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)