

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee

RP2125/2009

– **First Named Appellant**

Employee

RP2196/2009

– **Second Named Appellant**

Employee

RP2197/2009

– **Third Named Appellant**

against

Employer – **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Taaffe

Members: Mr. P. Pierce
Mr. P. Trehy

heard these appeals at Dublin on 11 June 2010

Representation:

Appellants: All in person

Respondent: former directors of the respondent

The determination of the Tribunal was as follows:

Determination:

The respondent company was dissolved effective 10 April 2009. At this stage the appellants had been pursuing the matter of lump sum payments under the Redundancy Payments Acts since 11 December 2008, their employment having ceased on 9 May 2008. The within appeals to the Tribunal were not lodged until 17 August 2009 and outside the 52 week period for the lodgement of such appeals. The Tribunal is satisfied that, by applying for lump sum payments as outlined above, the appellants have shown reasonable cause to be allowed to submit their appeals within the extended period of 104 weeks as set out in the legislation.

The Tribunal is further satisfied that all three appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following schedule

Appellant	Date of Birth	Employment Commenced	Employment Ended	Gross Weekly Pay
First Named	19 March 1971	25 June 1988	9 May 2008	€898-00
Second Named	21 October 1968	13 January 1986	9 May 2008	€975-00
Third Named	7 January 1978	6 October 2003	9 May 2008	€810-00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)