

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE
- *appellant*

CASE NO.
RP3089/2009
UD2600/2009
MN2435/2009
WT1108/2009

against

EMPLOYER
- *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. D. Morrison
Ms. A. Moore

heard this claim at Letterkenny on 19th April 2010

Representation:

Claimant: Gallagher & Brennan, Solicitors, House B, Carnamuggagh Upper, Kilmacrennan Road, Letterkenny, Co Donegal

Respondent: Ms Helen Salmon, Solicitor, 7 Castle Street, Letterkenny, Co Donegal

The determination of the Tribunal was as follows:-

The respondent conceded that a redundancy situation existed. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	4 th June 1983
Date of Commencement:	24 th November 2004
Date of Termination:	23 rd January 2009
Gross Weekly Pay:	€427.01

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claims under the Unfair Dismissals Acts, 1977 to 2007, Minimum Notice and Terms of Employment Acts 1973 to 2005 and the Organisation of Working Time Act, 1997, were all withdrawn at the hearing.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)