

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**  
EMPLOYEE

**CASE NO.**  
MN1366/2009  
RP1559/2009

- *appellant*

Against

*EMPLOYER*  
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr T. O'Grady  
Mr G. Whyte

heard this appeal at Dublin on 30th April 2010

**Representation:**

Appellant: Mr Blazej Nowak, Polish Consultancy Enterprise, Information Officer, 19 Talbot Street, Dublin 1

Respondent: Sherrys Solicitors, Palmerstown Avenue, Palmerstown, Dublin 20

The decision of the Tribunal was as follows:-

At the outset of the hearing the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

**Determination:**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 26<sup>th</sup> October 1987

Date of Commencement: 14<sup>th</sup> June 2006  
Date of Termination: 21<sup>st</sup> November 2008  
Normal Weekly Remuneration: €950

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

